



## Innovation Works Internship Programs

Innovation Works' intern program assists technology and manufacturing companies in Southwestern Pennsylvania by supporting the hiring of interns from universities, colleges, coding boot camps, technical schools, and more.

We aim to provide students with valuable project-based work for their career development and give local companies the opportunity to engage with promising local talent. Past opportunities have included internships with life science, robotics, material, and manufacturing companies.

Each participating company may receive up to a maximum of \$2,500 for work performed by one or more interns based on a 1:1 match from the employing company (the company must provide a minimum of \$5,000 gross compensation to one or more interns to receive the maximum \$2,500 intern reimbursement).



## Diversity Internship Program

This program connects companies in the Pittsburgh region\* with students who have one or more of the following affiliations:

- Minority candidates
- Veteran candidates
- Candidates with disabilities
- Candidates who identify as women
- Candidates who identify as LGBTQIA

## Manufacturing Intern Program

The MIP program connects manufacturers located in Armstrong, Beaver, Butler, Fayette, Greene, Lawrence, Washington, or Westmoreland counties to students in colleges, universities, and technical schools.

Interns cannot be a family member of the manufacturing company or the immediate family member of any Innovation Works employees, consultants, Board Members, or an elected Pennsylvania official.



\*This program is available to technology companies within the region that meet the following criteria that reflects the makeup of companies within IW's portfolio.:

- Has been in operation for 20 years or less
- Employs fewer than 100 people